



DALLAS – FIFA WORLD CUP 2026

The Parties hereby agree that if vendor is selected and moves to contract phase, the final contract language will be amended and/or supplemented to incorporate the requirements in the documents under 1. Policies and the Worker Safeguards Addendum that follows:

1. Policies. As of the date hereof, Vendor hereby confirms that it has received, reviewed and accepted the following policies and procedures of Host City in connection with the Bid:

- a. DALLAS26 Procurement Code of Conduct;
- b. DALLAS26 Procurement Supplier Agreement;
- c. DALLAS26 Procurement Supplier Self-Assessment; and
- d. Applicable FIFA26 Policies.

2. Inconsistency. The Parties agree that to the extent of any inconsistency or conflict between any of the policies and procedures set forth in Section 1 above, the controlling document shall be in increasing order as set forth above (i.e. (a) is least controlling and (d) is highest).

3. Conditions Precedent to Bid. Vendor hereby acknowledges and agrees that the following conditions precedent must be satisfied prior to Vendor's submission of the Bid and failure to do so may disqualify Vendor from the RFP:

- a. Vendor shall have registered to be eligible to submit the Bid, including a signed acknowledgement of the DALLAS26 Procurement Supplier Agreement, DALLAS26 Worker Safeguards Addendum (below), requested waivers, and completion and submittal of the DALLAS26 Procurement Supplier Self- Assessment.

Worker safeguards Addendum

b. For RFPs with a tender amount of \$50,000-\$499,000:

- i. If Vendor received a “red” on the DALLAS26 Procurement Supplier Self-Assessment, Vendor shall submit to Host City a compliance plan.
- ii. Vendor shall provide evidence to Host City that it has not had any violations issued by the Occupational Safety and Health Administration in the last five (5) years.
- iii. Vendor shall have provided evidence of Worker’s Compensation Insurance in scope and amounts satisfactory to Host City.
- iv. Vendor shall have provided evidence satisfactory to Host City of a wage floor of \$15/hour or proper justification for a waiver.
- v. Vendor shall have provided to Host City a copy of their Worker Health and Safety Policy
- vi. Vendor shall have provided to Host City a certificate of insurance with a coverage of no less than \$1,000,000.
- vii. Vendor shall have provided to Host City a written certification committing to (i) labor harmony (i.e. requiring contractors to work with unions and avoid strikes), (ii) permit collective bargaining, (iii) support freedom of association and (iv) upholding non-interference.
- viii. Vendor shall have provided to Host City a written certification stating that all self-employed workers will be subject to the same compensation standards and protections as employees.
- ix. Vendor shall have provided to Host City written confirmation and details of Vendor’s environmental management system and sustainability plan, which shall be satisfactory to Host City.]

c. [For RFPs with a tender amount of \$500,000 or more:

- i. If Vendor received a “red” on the DALLAS26 Procurement Supplier Self-Assessment, Vendor shall submit to Host City a compliance plan.
- ii. Vendor shall provide evidence to Host City of (i) proactive OSHA 10 and OSHA 30 training provisions and (ii) that it has not had any violations issued by the Occupational Safety and Health Administration in the last five (5) years.

- iii. Vendor shall have provided evidence of Worker's Compensation Insurance in scope and amounts satisfactory to Host City.
- iv. Vendor shall have provided evidence satisfactory to Host City of a wage floor of \$15/hour or proper justification for a waiver.
- v. Vendor shall have provided evidence satisfactory to Host City that Vendor has registered with the United States Department of Labor and participates in apprenticeship programs.
- vi. Vendor shall have provided to Host City, a copy of their Worker Health and Safety Policy including injury, illness and heat mitigation policies and plans.
- vii. Vendor shall have provided to Host City a certificate of insurance with a coverage of no less than \$3,000,000.
- viii. Vendor shall have provided to Host City a written certification committing to (i) labor harmony (i.e. requiring contractors to work with unions and avoid strikes), (ii) permit collective bargaining, (iii) support freedom of association, (iv) upholding non-interference, and (v) hire from impoverished census tracts.
- ix. Vendor shall have provided a written certification to Host City identifying all active collective bargaining agreements and/or labor peace agreements to which Vendor is a party.
- x. Vendor shall have provided written certification stating that all self-employed workers will be subject to the same compensation standards and protections as employees.
- xi. Vendor shall have provided to Host City written confirmation and details of Vendor's environmental management system and sustainability plan, which shall be satisfactory to Host City.
- xii. Vendor shall have provided the profiles and/or resumes of Vendor's dedicated staff tasked with implementing sustainability and worker rights related requirements and plans.]

4. Electronic. Delivery of an executed counterpart of this Addendum by facsimile or electronic (i.e., PDF of DocuSign) transmission will be effective as delivery of a manually executed counterpart of this Addendum.

IN WITNESS WHEREOF, the Vendor has executed this Addendum by its duly authorized representatives named below.

[_____]

By: _____

Name: _____

Title: _____

Date: _____

